

**Davis Polk**

**10 reasons  
to join us**

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**Hong Kong**

## Excellence across the board

### Other recognition

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#### Top Ranked

Corporate M&A, Dispute Resolution:  
Litigation, Financial Services, Private  
Equity and Capital Markets (Equity,  
Debt, High-Yield Products)

– *Chambers Greater China Region*

#### Tier 1

China and Hong Kong: Commercial  
and Transactions, White Collar  
Crime – International Firms

– *Benchmark Litigation*

## International Law Firm of the Year

– *Benchmark Litigation Asia-Pacific Awards, 2022*

## Securities Firm of the Year

– *Asia Legal Awards, 2022*

# 01

Check out our [client updates](#)



**Davis Polk**

# A perfect introduction to an outstanding firm

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**Our vacation scheme and trainee solicitor programs will provide you with an all-encompassing experience at one of the world's top-ranked firms.**

**“The bedrock of our culture is the people. We hire the most talented law students and help them develop to their highest and best abilities.”**

– Neil Barr, Managing Partner



Learn more about our [2023 Vacation Scheme](#)

Our **vacation scheme** offers a perfect introduction to a career in law and to Davis Polk:

- Two groups of three to five law students in June and July
- Spend four weeks with the firm
- Partner mentor and associate liaison
- Real work that involves complex legal issues and well-known companies and financial institutions
- Memorable cultural and social events
- Pro bono opportunities

As a **trainee solicitor**, you'll have the opportunity to work closely with and learn from highly regarded Davis Polk lawyers who will help you build your skills and develop a deep understanding of the Asian legal market:

- Real work
- Meaningful opportunities
- Secondment
- Pro bono opportunities
- Legal training

# 02



# Cutting-edge work and real responsibility

**“This is the firm to join to gain the exact exposure you need in this vibrant market by working alongside ambitious clients in high-profile deals, and having fun learning from the most dynamic and commercially savvy lawyers. Advising clients at different stages and across various sectors in transactions of different complexities, we add value by guiding them to successful closures, while broadening our own horizon tremendously and continuously.”**

– Jennifer Ng, Associate



**Our depth in each of these areas, as well as our global reach, brings us important work on a wide range of cases and transactions, including:**

- Sophisticated global M&A and private equity deals
- Groundbreaking securities offerings
- High-profile leveraged and acquisition finance transactions
- High-stakes cross-border restructurings
- Innovative fintech matters
- Complex compliance issues, including sanctions and anti-corruption matters
- Corporate governance advice on critical matters for C-suites and boards
- Bet-the-company litigation, arbitration and enforcement matters throughout the world
- Cutting-edge financial regulatory developments

# 03

**[Learn more about our practice areas](#)**

## Top-tier clients around the world



We advised the underwriters on KE Holdings' dual primary listing on the Hong Kong Stock Exchange. This is the first dual primary listing by way of introduction with WVR structure on the Hong Kong Stock Exchange.

## Tencent 腾讯

We advised Tencent Music Entertainment (TME) on its \$1.1 billion IPO of American depository shares listed on the NYSE. We also represented TME in its successful intervention to oppose an application to obtain discovery from the underwriters of its IPO, and successfully obtained dismissal of a putative securities class action filed in U.S. federal court relating to the IPO.

**Our clients' goals, challenges and vision are what drive everything we do, whether it's providing insight on a small issue, or running complex multijurisdictional litigation.**



We advised CNOOC on its \$4.38 billion IPO and listing on the Shanghai Stock Exchange. This is the largest A-share listing by an energy company in the last 15 years.



We advised the underwriters on Bilibili's \$1.6 billion sustainable convertible notes offering. This offering marked the first ESG convertible bond offering by a U.S.-listed Asian TMT issuer, and the largest convertible notes offering by a China-based issuer in 2021.

Learn more about our [recent work](#)

# 04

## A close-knit, collaborative culture

**“Davis Polk’s Hong Kong office has a flat structure in which partners and associates work closely together in a highly dynamic environment. An important part of being a partner at this firm is guiding younger lawyers to discover their own strengths and find themselves in the fast-paced legal profession. The practical training and work exposure for juniors are excellent.”**

– Yang Chu, Partner



# 05

Learn more about our [lawyers](#)



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*Exceptional individuals, working together*



**Our lawyers share what makes Davis Polk so special**



View this short video

**“Our people and our culture are at the heart of Davis Polk. We hire outstanding law students, and we commit to helping them develop to their full potential in an environment which demands the highest levels of collaboration, respect, excellence and client focus.”**

– Martin Rogers, Chair of the Asia practice



# Setting the standard

# Our commitment to diversity, equity and inclusion

39%

U.S. lawyers who are racially/ethnically diverse and/or LGBTQ+

59%

2022 summer associates who are racially/ethnically diverse and/or LGBTQ+

70%

Firmwide committees that are chaired or co-chaired by a diverse partner

43%

Partners promoted over the past five years who are women, racially/ethnically diverse and/or LGBTQ+

48%

of our U.S. associates are women

21%

of our U.S. partners are women

“At Davis Polk I have had the opportunity to work with colleagues from diverse cultural backgrounds across the various Davis Polk offices and learn from viewpoints and experiences different from my own in a supportive and welcoming environment. It is truly rewarding to be part of the Davis Polk culture that provides me the exposure to work on interesting matters alongside excellent lawyers, motivation to continuously develop my legal acumen and opportunity to utilize my legal skill set in real time.”

– Priyanka Mehta, Registered Foreign Lawyer



06

Learn more about our [commitment to DEI](#)



## Mentorships and training

### Professional development at Davis Polk includes:

- Formal and informal mentoring programs
- Multiday intensive seminars for first-, third- and fifth-year associates
- More than 350 training programs each year
- Networking events
- Individualized career counseling and coaching from our Professional Development manager

**“The firm offers excellent training and professional development support with first-class knowledge management resources, regular training sessions and structured mentoring programs. At Davis Polk, our paralegals, trainees and associates are encouraged to have discussions with partners and professional development specialists about their career plans and needs. We believe in the value of communications in promoting quality professional development.”**

– Jason Xu, Partner



Learn more about [careers at Davis Polk](#)

07



# The breadth and energy of our pro bono program

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## Our pro bono work in 2021 included:

60

Nonprofits advised on corporate or transactional matters

49

Clients assisted with COVID-related emergency relief programs

98

Humanitarian immigration matters

55

Systemic racial justice initiative matters

37

Small business and entrepreneur clinic consultations

30+

Civil and criminal matters on behalf of domestic violence and/or trafficking survivors

In the Hong Kong office, lawyers and staff take on a range of important and impactful projects at all levels, including appellate and first-instance work with refugees, advocacy for the LGBTQ+ community, and providing advice to social enterprises and charities. Our pro bono work has been repeatedly recognized by the Law Society of Hong Kong, with individual and firm awards.

## Recent pro bono matters and clients:

- QT v. Director of Immigration
- Asia Society Hong Kong
- Recognized Refugees
- Oxfam Hong Kong

Learn more about our [Pro Bono program](#)

08

# Support for our lawyers

## Our programs and benefits include:

- Health club subsidy / fitness reimbursement
- All new parents, regardless of gender, are eligible for paid parental leave.
- Davis Polk Revisited reentry program for alumni transitioning back to law after an extended break
- Charitable platform for matching donations
- Corporate Social Responsibility programming and volunteer opportunities

**“At Davis Polk, we focus on both work quality for our clients and professional development of our lawyers. Mentoring young lawyers is core to our culture and part of our DNA. When I was a young lawyer, I benefited tremendously from the mentorship, and as a partner of the firm, I have been carrying on the firm’s mentorship culture to guide our associates to grow into legally sound, commercially savvy lawyers. Our collegial environment promotes all our lawyers to share and teach in order to deliver top-notch client services.”**

– Steve Wang, Partner



# 09

# A great place to launch your career

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## Our alums include:



**Bonnie Chan**  
Co-Chief Operating  
Officer, HKEX



**Bo Li**  
Deputy Managing Director,  
International Monetary Fund



**Weitseng Chen**  
Associate Professor,  
National University of  
Singapore



**Shih-Jern Liang**  
Senior Vice President,  
General Counsel – International,  
Ralph Lauren Corporation



**Shan Jiang**  
Senior Vice President,  
Luckin Coffee



**Sabrina Lin**  
Chief Legal Officer, Charoen  
Pokphand Group (China)  
and CP Group Overseas  
Investment Arm



**Ankang Li**  
Chief Financial and  
Strategy Officer,  
Brii Bioscience



**Qin Zou**  
Chief Financial Officer,  
DaSouChe

# 10

Learn more about our [alumni program](#)





# Ready to apply?

Learn more about our [2023 Vacation Scheme program](#)

Apply for the 2023 Vacation Scheme program by emailing  
[RecruitHK@davispolk.com](mailto:RecruitHK@davispolk.com)

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