

**Davis Polk**

# Careers

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**United States**

**Excellence  
across the  
board**

### **Other recognition**

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#### **Band 1**

Corporate/M&A; Capital Markets  
Debt, Equity and Derivatives;  
Banking and Finance; Bankruptcy/  
Restructuring; Tax; and Financial  
Services Regulation

– *Chambers USA*

#### **Tier 1**

Antitrust; Commercial Disputes;  
Securities Litigation; and White Collar  
Crime

– *Chambers USA and/or Benchmark  
Litigation*

**“Americas  
Firm of the  
Year”**

– *IFLR Americas Awards, 2022*

**“Law Firm  
of the Year”**

– *American Lawyer, 2021*

**Our firm**



## An unmatched summer experience

**Our summer associates enjoy a program that is distinctively Davis Polk:**

- Real work on significant cases and transactions
- A partner mentor and associate liaison
- Professional development, including over 20 training programs
- Guidance from selected associates serving as full-time summer program coordinators
- Memorable cultural and social events
- Affinity group events
- Pro bono opportunities

**“I was staffed on a trial team on my third day as a summer associate. I helped develop strategy, second-chaired a key deposition, helped prepare witnesses for testimony, and more. In short, I was a full-fledged member of the team. It was teamwork at its best, and the experience showed me what I have seen time and time again since – that Davis Polk lawyering is excellent lawyering, and that at Davis Polk, I would learn from the best.”**

– Lara Samet Buchwald, Partner



**Our U.S. Summer Program**



# Cutting-edge work and real responsibility

## Clients turn to us with their most significant matters:

- Sophisticated global M&A deals
- Groundbreaking securities offerings
- High-profile leveraged lending transactions
- Complex corporate restructurings around the world
- Corporate governance on critical business matters
- Bet-the-company litigation and enforcement
- Cutting-edge financial regulatory developments
- Innovative fintech matters
- Complex IP and commercial transactions
- Strategic tax transactional advice

Sheila Adams profiled in Law.com's "[How I Made Partner](#)" series



Cheryl Chan profiled in Law.com's "[How I Made Partner](#)" series



# Top-tier clients around the world

Our more than 1,000 lawyers work seamlessly across our global offices to serve clients including:



JPMORGAN CHASE & CO.



## Our global offices

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- New York
- Northern California
- Washington DC
- São Paulo
- London
- Madrid
- Hong Kong
- Beijing
- Tokyo



Our recent work

## A close-knit, collaborative culture

**“The bedrock of our culture is the people. We hire the most talented law students and help them develop to their highest and best abilities.”**

– Neil Barr, Managing Partner



**“From the first interview that I had, I could tell Davis Polk was a truly special place in terms of a sense of community and the culture. I’m continually inspired by how smart my colleagues are and by the innovative solutions we come up with for our clients. I am challenged by the work that we get to do. And I am supported by people who are collegial and kind and make this job as much fun as it is.”**

– Roshni Banker Cariello, Partner







# Our lawyers share what makes Davis Polk so special

Davis Polk is one of the world's most admired firms, with top-tier clients, an unparalleled reputation and a warm, inclusive culture. If you thrive in an environment of collaboration and excellence, come build your future with us.

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*Exceptional individuals, working together*



[View this short video](#)

# Setting the standard

# Mentorship and training

## Professional development at Davis Polk includes:

- Formal and informal mentoring programs
- Multiday intensive seminars for first-, third- and fifth-year associates
- More than 350 training programs each year
- Rotation opportunities for first-year corporate associates
- Seven dynamic affinity groups
- Confidential one-on-one career guidance and coaching from our career counseling team, offered to all lawyers and alums

**“One of the most valuable aspects of my time at Davis Polk has been the mentorship I’ve received from fellow associates, counsel and partners. Davis Polk’s culture creates a collaborative environment where lawyers work together to help one another succeed while always doing the best for the clients. The partners are really committed to your professional development, offering guidance and advice on how to grow both at the firm and as a lawyer generally.”**

– Jacqueline Marino, Associate





# Commitment to diversity, equity and inclusion

## Recognition

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### Mansfield Rule certification

– Diversity Lab

### Career Development International Firm and Gender Diversity International Firm

– *Euromoney* Women in Business Law Americas Awards, 2022

### Best Places to Work for LGBTQ+ Equality

– HRC Foundation, 2022

### Compass Award

– Leadership Council on Legal Diversity, 2022

### Our commitment to DEI and 2L DEI Fellowship

**“Diversity, equity and inclusion is a vital part of who we are as a firm. We pride ourselves on providing excellent client service, and this is only enhanced by our DEI efforts. We partner with our clients to strengthen our collective efforts to advance DEI meaningfully and broadly.”**

– Vanessa Jackson  
Partner and DEI Committee Co-Chair



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**38%** U.S. lawyers who are racially/ethnically diverse and/or LGBTQ+

**47%** 2023 summer associates who are racially/ethnically diverse and/or LGBTQ+

**70%** Firmwide committees that are chaired or co-chaired by a diverse partner

**43%** Partners promoted over the past five years who are women, racially/ethnically diverse and/or LGBTQ+



# The breadth and energy of our pro bono program

## Our pro bono work in 2022 included:

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**86**

Nonprofits advised on corporate or transactional matters

**43**

Small business and entrepreneur clinic consultations

**134**

Humanitarian immigration matters

**61**

Civil and criminal matters on behalf of domestic violence and/or trafficking survivors

**100**

Systemic racial justice initiative matters

[Our pro bono program](#)



Davis Polk was recognized by Volunteers of Legal Service in 2023 for our work on the VOLS Incarcerated Mothers Law Project. Dara Sheinfeld, our Head of Pro Bono Litigation, on the left, helped this client secure visitation rights while incarcerated and then regain custody of her daughter after her release.



# Support for our lawyers

## Our programs and benefits include:

- On-site Davis Polk Health and Wellness Center in New York, providing healthcare and mental health counseling
- Health club subsidy / fitness reimbursement
- Paid parental leave for all new parents, regardless of gender. Lawyers unable to work due to pregnancy and childbirth are also eligible for paid leave under the Pregnancy Disability Leave policy
- Family building benefits including reimbursement benefits for adoption/ surrogacy and coverage for fertility treatments
- Davis Polk Revisited reentry program for alumni transitioning back to law after an extended break
- Charitable platform for matching gifts
- Corporate Social Responsibility programming and volunteer opportunities



## A great place to launch your career

**“Davis Polk is not only a great place to be, but it’s also a great place to be from.”**

– Roger W. Ferguson Jr. ('81),  
Former Vice Chairman of the Federal Reserve  
and former President and CEO, TIAA



### Our alums include:

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**Kirsten E. Gillibrand ('91)**  
U.S. Senator, New York,  
and 2020 U.S. presidential  
candidate



**Kimberley D. Harris ('97)**  
Executive Vice President  
and General Counsel,  
NBCUniversal Media



**Eric F. Grossman ('94)**  
Executive Vice President  
and Chief Legal Officer,  
Morgan Stanley



**Reshma M. Saujani ('02)**  
CEO and Founder,  
Girls Who Code



**Jennifer Newstead ('96)**  
Chief Legal Officer, Meta,  
and former Legal Adviser  
of the U.S. Department  
of State

**Our alumni and alumni programs**



# Ready to apply?

**Learn more about our 2024 Summer Program**

[davispolk.com/summerUS](https://davispolk.com/summerUS)

**Apply for our 2024 Summer Program by emailing**

[newlawyer@davispolk.com](mailto:newlawyer@davispolk.com)

**Apply for our 2024 2L Diversity, Equity & Inclusion Fellowship**

New York: [dei.fellowship@davispolk.com](mailto:dei.fellowship@davispolk.com)

Washington DC: [dc.dei.fellowship@davispolk.com](mailto:dc.dei.fellowship@davispolk.com)

Northern California: [norcal.dei.fellowship@davispolk.com](mailto:norcal.dei.fellowship@davispolk.com)



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